



# SARUM HALL SCHOOL

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## MODERN SLAVERY STATEMENT

**Date:** July 2025

**Next Review Due:** July 2027

**Reviewed by:** Bursar

This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 and describes the steps which we are taking to ensure that human trafficking is not taking place in any part of our organisation or our supply chains.

Sarum Hall School opposes slavery and human trafficking in all its forms and does not tolerate it within our organisation or within our supply chain.

The School aspires to the highest standard of ethical behaviour and integrity. The School's commitment is reflected in our values and Equality and Diversity Policy. We assess the risk of slavery or human trafficking occurring within the School's core activities to be low.

**Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK.**

As regard to the School's suppliers, we are undertaking the following:

- Mapping our first-tier supply chain, with the material supply chain risk identified as Facilities Management goods and services, including:
  - Cleaning
  - Catering
  - Other property services such as electrical & plumbing;
- Seeking assurances from key suppliers identified by reference to risk factors, including country, sector, impact and annual value of services provided;
- Review and develop our procurement processes to ensure due consideration is given to the risk of slavery or human trafficking.

We intend to continue our work in this area to comply with the Modern Slavery Act and to underscore the values and principles we seek to maintain.

Alison Reilly  
Bursar & Clerk to the Governors  
For and on behalf of the School